## Taxis

Receipts required. Expenses for standard car services are allowable. Tips should not exceed 20% of the fare. Upgraded services such as limousines, chauffer, premier, etc. will be reimbursed at a standard fare and tip.

# **Parking**

Receipts required. Hourly parking and valet parking at airports and rail stations will be reimbursed at the lower, daily rate. Employees are not reimbursed for parking facilities located at their primary worksite.

## **Rental Cars**

Receipts required. A Travel Authorization Request Form is also required. Mileage reimbursement is not available. Sign the rental contract with the driver's name and University of Maryland, Baltimore/State of Maryland. Read the Procedures for important information on insurance provided to UMB employees and nonemployees.

# <u>Meals</u>

Meals are reimbursed using standard and high cost per diem rates established by federal agencies. The maximum amount of expenses allowable for domestic travel meals is established by the U.S. General Services Administration (GSA) and the maximum amount of expenses allowable for international travel meals is established by the U.S. Department of State. Hawaii, Alaska, and U.S. Territory rates are established by the **Department of** Defense (DoD). Maximum rates are not entitlements. Operational Units have the authority to reduce payments based on availability of funds, availability of lower cost alternatives, specific requirements of funding sources, or reasonableness. Operational Units may request travelers to submit receipts to support meal expenses.

Read the Policy and the Procedures for details on allowable costs and reimbursement requirements.

Operational Units may use the standard meal rate or the rates stated on the applicable federal agency website. Visit the <u>UMB Travel Rates</u> page.

# **Overnight Trips**

Meals taken on the day of departure and on the day of return are paid up to 75% of the total daily per diem.

## Day Trips

Meals taken on one-day trips are reimbursed at the discretion of the Operational Unit. Receipts are required and reimbursement may not exceed the applicable per diem. The duration of the Business Travel must be at least eight hours. Restrictions on meal times apply.

Reimbursements are reported as taxable income to the recipient. Read the Employee Procedure for details. Nonemployees are not eligible for day-trip meals.

# **International Travel**

Visit the <u>Global Hub</u> for approval and booking requirements.

All International Travel must be registered with the UMB International Registry - International SOS: <a href="https://www.internationalsos.com/MasterPortal/def-ault.aspx?membnum=11BCAS519702">https://www.internationalsos.com/MasterPortal/def-ault.aspx?membnum=11BCAS519702</a>

Read the Procedures for additional information on visas, travel warnings, translations, and conversions.

# **Training**

All personnel are eligible to attend travel training sessions offered by the Office of the Controller. Announcements are posted in the weekly ELM email newsletter. Online training is available through the <a href="UMB Learning Management System">UMB Learning Management System</a>.

# Need Help?

Email questions to travelhelp@umaryland.edu.



# POCKET GUIDE FOR BUSINESS TRAVEL

Visit the Office of the Controller Travel Webpage:

https://www.umaryland.edu/controller/disburs ements/travel/

This Guide is available at:

http://www.umaryland.edu/media/umb/af/fs/travel/pocket-guide.pdf

This Guide is not intended for use in lieu of reading and complying with policies and procedures. The UMB Business Travel Policy VIII-11.00(A) and related Office of the Controller Procedures are available in the <u>UMB Policies and Procedures Library</u> under Financial Affairs.

# **General Policy**

In the course of UMB business, UMB Employees and Nonemployees (e.g. job applicants, lecturers, consultants, researchers, students, and other individuals) may travel on behalf of UMB. Individuals may be reimbursed using **UMB Funds** for allowable expenses that are directly related to the business purpose of the trip, evidenced by receipts and/or other supporting documentation, and fall within the guidelines set forth in the Policy and Procedures.

**UMB Funds** are all funds administered by UMB, regardless of fund source. UMB Funds include State-appropriated general funds, tuition, fees, other income, auxiliary funds, revolving/discretionary funds, Designated Research Initiative Funds, gifts, contract or grant revenues, and other restricted funds.

Business Travel expenses charged to **UMB Funds** must be **reasonable**, **necessary**, **allowable**, **and incurred to fulfill a bona fide business purpose of UMB.** The reasonableness of an expense depends upon many relevant factors, including the business purpose of the travel, the destination, and the duration of travel. **Allowable and unallowable expenses are described in the Office of the Controller Procedure – Business Travel.** 

# **Pre-Approval**

Appropriate approval is required prior to the commencement of travel as described in the Procedure.

A Travel Authorization Request Form (TAR) must be **fully approved prior to the departure date** for the following types of travel:

- International
- Out-of-State (UMB Employees only)\*
- In-State Overnight (UMB Employees only)
- Travel that includes a car rental

\*Out-of-State refers to travel outside Maryland and Washington, D.C.

# Reimbursement

A Travel Expense Reimbursement Form (TER) is required when seeking reimbursement for out-of-pocket expenses.

TERs must be fully approved within 90 days from the Return Date. TERs not fully approved within 90 days are late and are reported as taxable income to the recipient.

Nonemployee travelers must also complete and sign the <u>Nonemployee Business Travel Certification Form</u> (NBTC). The NBTC must be uploaded into Quantum Financials with the NONPO supporting documentation.

A summary of allowable and unallowable miscellaneous expenses is available here: <a href="http://www.umaryland.edu/financialservices/disbursements/travel/reimbursement/">http://www.umaryland.edu/financialservices/disbursements/travel/reimbursement/</a>

# **Lodging**

UMB payments for lodging expenses are based on the standard room rate as evidenced on submitted receipts as described in Office of the Controller Procedures on Business Travel.

Visit the <u>federal per diem rate page</u> to determine reasonable rates for the location and time of year. Also consider local events that may impact hotel rates (e.g. sports, entertainment, large conferences, etc.). Feel free to visit the hotel's webpage to assess

whether the hotel is luxurious, extravagant, charges extra for city or harbor views, etc. Expenses incurred for personal preference or convenience will not be paid.

# **Transportation**

## Air/Rail Travel

Travelers are expected to purchase the least expensive logical fare via the most direct route. Air travel paid with UMB Funds must be booked through Concur. Travelers are encouraged to speak directly with a travel agent to book international airfare.

Charges for upgrades, personal travel, traveling companions, lodging, car rentals, personal preferences, or other charges must be paid with a personal credit card at the time of booking.

## Paid by Individual

Authorized expenses paid with personal funds may be reimbursed up to the approved amount allowed by UMB policy. Expenses are reimbursed after the trip and upon submission of the TER.

## **Use of Personal Vehicle**

Mileage is reimbursed at the mileage rate in effect at the time of travel. Visit the  $\underline{\sf UMB\ Travel\ Rates}$  webpage.

Employees must subtract commute mileage from the total business mileage if the trip occurs on a regularly scheduled workday and begins or ends at a location other than the employee's primary worksite. Read the Procedure for details.